



Knight Group

Human Rights Policy

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Human Rights Policy

The Knight Group acknowledges and respects the principles contained in the Universal Declaration of Human Rights. This Human Rights Policy reflects the Company's commitment to conduct its business in a manner consistent with these principles and to protect human rights within the company's sphere of influence. The Company's core values and culture embody and is committed to working with and encouraging our partners to uphold the principles in this Policy and to adopt similar policies within their businesses.

Ethical Business Conduct

The Knight Group's policies require that its business be conducted with honesty and integrity, and in full compliance with all applicable laws. Company policies establish clear ethical standards and guidelines for how we do business and establish accountability. All company employees are required to obey the law and comply with specific standards relating to legal obligations, ethics, and business conduct. The Company has clear accountability mechanisms in place to monitor and report on compliance with these directives

Protection of the Rights of Children

The Knight Group condemns all forms of exploitation of children. The Company does not recruit child labour, and supports the elimination of exploitative child labour. The Knight Group also support laws (national and international) duly enacted to prevent and punish the crime of exploitation of children. The Company prohibits the hiring of individuals that are under 18 years of age for positions in which hazardous work is required.

Protection of the Rights of Employees

The Knight Group supports the elimination of discriminatory practices with respect to employment and occupation, and promotes and embraces diversity in all aspects of its business operations. The Knight Group further supports the elimination of all forms of forced, bonded or compulsory labour. The Knight Group provides a safe and healthy working environment for all its employees. The Knight Group is committed to maintaining a workplace that is free from violence, harassment, intimidation and other unsafe or disruptive conditions due to internal and external threats, safeguards for employees are provided as needed and will be maintained with respect for employee privacy and dignity.

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